



# Live Manchester

#LiveMCR26

The ultimate one-day conference & exhibition for in-house recruiters

With platinum partners



## Main Stage

Stage host: Natasha Preocanin, IHR

10:00 - 10:30

MAIN1: Building trust across the employment lifecycle in changing times

Lee Hughes, First Advantage

10:45 - 11:15

MAIN2: AI could make or break your reputation

Greg Dunbar, Hubert

11:30 - 12:00

MAIN3: How to get sh\*t done when you have no TA budget

Speaker to be announced

12:15 - 12:45

MAIN4: Outsmarting AI: Effective hiring in the age of AI-enabled candidates

Jamie Betts, Neurosight

13:30 - 14:15

MAIN5: Panel: TA's power shift: From service desk to strategy table

Speakers to be announced

14:30 - 15:15

MAIN6: Courageous leaders in TA: Prove value, shape the future

Nic Kinsey, Voyage Care

15:30 - 16:15

MAIN7: The making of a champion: Sacrifice, setbacks, success

Jason Robinson OBE, Former international rugby player & 2003 World Cup winner

Powered by Talent Works

## Stage A

Stage host: Elisha Kirkham, Softcat

10:00 - 10:30

A1: Fixing high-volume candidate screening in the AI Era

Becca Guinchard, AssessFirst

10:45 - 11:15

A2: "That's not her job": Breaking stereotypes to unlock new talent  
Gina Edge, Northern & Liam Hodgeon, Creed Comms

11:30 - 12:00

A3: Enterprise hiring: Why building an in-house TA team matters more in 2026  
Debbie Cox, Reach ATS & Emma Evans, Sense UK

12:15 - 12:45

A4: Hiring at scale without breaking the systems

Michael Blakley, Equitas

12:45 - 13:30 - Lunch

13:30 - 14:00

A5: High-volume hiring in the age of AI cheating

Dr Alan Redman, Clevery

14:15 - 14:45

A6: Creating universally accessible hiring processes: Making inclusion the default

Parul Singh, Parallel Minds Neurodiversity Consultancy

15:00 - 15:30

A7: Data insights shattering candidate experience assumptions

Adem Ismail, QVC

## Stage B

Stage host: Andrew Fisher, Kellanova

10:00 - 10:30

B1: The SME hiring squeeze and how to escape it

James Pratt, Tribepad

10:45 - 11:15

B2: Rethinking candidate support in global hiring

Harry Lee, Perchpeek

11:30 - 12:00

B3: Hiring in the AI age: Building a skills-based hiring playbook  
Nick Leslie, Canditech & Marta Mucha, HiBob

12:15 - 12:45

B4: Agile TA: Delivering transformation with lean teams and smarter tech

Carol Hermon, Vision Express - EssilorLuxottica

13:30 - 14:00

B5: Built, not bought: Employer brand that drives real demand, on zero budget

Laura Whitworth, Street Group

14:15 - 14:45

B6: From reactive to strategic: Rebuilding TA with workforce planning at the core

Martin Stubbs, Rolls Royce SMR

15:00 - 15:30

B7: Behavioural hiring: Why skills alone aren't enough

Graeme Thomason, Nuvia

## Workshops

These one-hour, practical workshops will equip you with the tools to identify, design, and articulate your strategy in a range of areas.

10:00 - 11:00

W1A: Rethinking agency spend: The case for skills-based internal mobility

Talent Mapper

10:00 - 11:00

W2A: Responsibly reducing high application volumes: Data that drives the right choice

Connectr

11:30 - 12:30

W1B: Talent pooling: Turn applicant surges into strategic gold

Tazio

11:30 - 12:30

W2B: Apprenticeship levy strategies for digital workforce acceleration

IN4 Group

13:00 - 14:00

W1C: Mastering intelligent identity verification and management: Knowing your people

First Advantage

13:00 - 14:00

W2C: Early talent events: Designing the right mix for 2026

Handshake

14:30 - 15:30

W1D: Your candidate experience isn't broken. It's beige. Time to make your employer brand work harder.

SMRS

14:30 - 15:30

Topic to be announced

## Showcase stage

Stage host:

Suppliers pitching their innovative ideas and solutions.

Stage line-up coming soon!

16:15  
17:00



Networking drinks

