



Headline Stage

Stage Host: Nerida Rooney
10:00 - 10:30
H1: How to build trust in your employer brand in an artificial age <i>Emily Firth, TheTruthWorks</i>
10:45 - 11:15
H2: Navigating the backlash: The future of inclusive hiring <i>Cordelia Osewa-Ediae</i>
11:30 - 12:00
H3: Human Magic at work: How experience builds advocacy in an age of AI noise <i>Dave Hazlehurst, Human Magic</i>
12:30 - 13:15
H4: Panel: The future of talent acquisition: Trends, tech & the human touch <i>Speakers to be announced</i>
13:30 - 14:15
H5: Building an award-winning talent acquisition function <i>Paul Thornton, Kier Group</i>
14:30 - 15:15
Headline Speaker
H6: Why inclusion is facing a reckoning - and why hope is on the horizon
15:30 - 16:15
Headline Speaker
H7: The Future of Work



Networking drinks reception



Main Stage

Stage Host: Marcelle Edwards
10:00 - 10:30
MAIN1: Disrupt to deliver: How "Busy Bees" are modernising hiring to power change <i>Natalie McGuinness, Busy Bees Tom Jewell, Zinc</i>
10:45 - 11:15
MAIN2: Programmatic job advertising: Driving quality and efficiency in your hiring process <i>Robin Stander, Appcast</i>
11:30 - 12:00
MAIN3: Building a ChatGPT-proof hiring process: How Virgin Media O2 restored trust and integrity <i>Jamie Betts, Neurosight</i>
12:15 - 12:45
MAIN4: How to find and use your unique hiring DNA <i>Alex Dyer, Pinpoint Alan Walker, Udder, Emma Neary, Priory Group Graham Major, UKTV Sophie Rogers, Twinings</i>
13:15 - 14:00
MAIN5: Panel: The AI in TA gamble: Bold futureproof strategy or legal disaster? <i>James Clark, Yoono Jules Morgan, Mediabrands Hung Lee, Recruiting Brainfood Nick Thompson, Haleon</i>
14:15 - 14:45
MAIN6: Global by design: How Unilever reimaged early careers hiring <i>Tori Clarke, Unilever Katie Raeburn, Sova</i>
15:00 - 15:30
MAIN7: Proving the value of employer branding: metrics, mindset & momentum <i>Modiara Kamps, BCG</i>

Workshops

These one-hour, practical workshops will equip you with the tools to identify, design, and articulate your strategy in a range of areas.	
10:00 - 11:00	11:30 - 12:30
W1: Skills in motion: Designing agile talent strategies for a changing world <i>Iain Bridge, Manpower</i>	W2: Frictionless onboarding and mitigating risk <i>First Advantage</i>
13:00 - 14:00	
W3: Early careers pipeline hackathon <i>Yasmin Howell, Connectr</i>	

Stages A - C

Stage A	Stage B	Stage C
10:00 - 10:30		
A1: The new rules of candidate behaviour: What 2025 job seekers really want <i>Stylianios Taxis, CV Library</i>	B1: Hiring in the age of AI: Real risks, smart moves <i>Emily Heywood, PageUp</i>	C1: The evolution to instant background screening <i>Lee Hughes, First Advantage</i>
10:45 - 11:15		
A2: Why TVPs are taking EVPs to the next level: Targeted branding that performs <i>Jackie Grisdale Charlotte Peacock, SMRS</i>	B2: Using AI for great CX and supercharged recruitment ROI <i>Marc Jenkins, Sopra Steria Charles Hipps, Oleeo</i>	C2: The trust factor: How to build confidence into the candidate journey <i>Nicky Garcea, Cappfinity Lauren McCafferty, Deloitte</i>
11:30 - 12:00		
A3: Unlocking diverse potential: Insights to shape inclusive early careers strategies <i>Siobhan Williams, UCAS</i>	B3: An actionable blueprint for tackling bias in recruitment in 2025 <i>Hayley Reeves, Tribepad</i>	C3: What 1 million candidates taught us about human-centred AI <i>Barb Hyman, Sapia.ai</i>
12:15 - 12:45		
A4: How Maki powers the shift to skill-based organisations <i>Maxime Legardez, Maki People</i>	B4: AI-powered hiring: Faster, smarter, more human than ever <i>Richard Millington, Paradox</i>	C4: How AI Enhanced 90,000 Candidate Experiences at World Duty Free <i>Greg Dunbar, Hubert Sheryl Tomlinson & Cat Moxey, ResourceBank</i>
13:30 - 14:00		
A5: The Multiplier Effect: How World-Class Fundamentals Unlock AI's True Potential <i>Fiasal Rathyal, Civica</i>	B5: Elevate your brand fans to talent ambassadors <i>Victoria Hyland, AMS</i>	C5: From apply to offer: Designing standout candidate experiences at every step <i>Gita Selli, Loadsmart</i>
14:15 - 14:45		
A6: Beyond buzzwords: Making purpose work in real life <i>Mark Kunaseelan, UAL</i>	B6: Cracking culture: Inside the budget-friendly scaling success story <i>Stephanie Morris, Cooper Parry</i>	C6: How EY's tech CoE is reshaping workforce strategy through DEI <i>Harpreet Pannum Barbara Sutherland, EY</i>
15:00 - 15:30		
A7: Proving the value of employer branding: metrics, mindset & momentum <i>Shradha Sharma, TalkTalk</i>	B7: How to engage and inspire Early Careers candidates	C7: Strategic workforce planning

Innovation Showcase Stage

10:00 - 11:00	11:30 - 12:30
10:00 AI writing software <i>Textmetrics</i>	11:30 Candidate experience <i>Vizzy</i>
10:15 Privacy-first leadership talent matching <i>Hirehoot</i>	11:45 Inclusive hiring certification <i>Talent Spaces</i>
10:30 Agentic AI <i>Hubert</i>	12:00 Employer branding <i>Inside Edge Productions</i>
10:45 Video-first EVP tech <i>Loving Work</i>	12:15 All-in-one interview platform <i>Equitas</i>
13:00 - 14:00	
13:00 Topic to be announced <i>Candid Technologies</i>	
13:15 Topic to be announced <i>Borderless</i>	