



# ihv Live Manchester

#LiveMCR25

The ultimate one-day conference & exhibition for in-house recruiters

With platinum partners



Main stage
Stage host: Marcell Edwards
10:00 - 10:30
MAIN1: More with less... again? Here's how to make it possible <i>Andy Chandler, Pinpoint</i>
10:45 - 11:15
MAIN2: Workforce & succession planning: Harnessing talent for tomorrow <i>Susie Heale, Talent Mapper</i>
11:30 - 12:00
MAIN3: Embracing AI in recruitment: Why Northern Rail is leaning in, not shying away <i>Adam Nichols, Northern Trains</i>
12:15 - 12:45
MAIN4: Building a neuro-inclusive hiring process - empowering neurodiverse talent from application to offer <i>Jamie Betts, Neurosight</i>
13:30 - 14:15
MAIN5: Navigating the backlash - The future of inclusive hiring <i>Cordelia Osewa-Ediae</i>
14:30 - 15:15
MAIN6: The AI candidate tsunami has arrived: What now? <i>Siobhan Stericker, HMRC   Shradha Sharma, TalkTalk   Alan Walker, Udder   Robert Newry, Arctic Shores   Greg Dunbar, Hubert AI</i>
15:30 - 16:15

Stage A
10:00 - 10:30
A1: Hire intelligence: Steering clear of legal pitfalls in AI-driven recruitment <i>James Clark, Yoono</i>
10:45 - 11:15
A2: Action on bias: A blueprint for DEI <i>James Pratt, Tribepad</i>
11:30 - 12:00
A3: Sourcing with social media: Why it goes wrong & how to get it right <i>Gordon Smith, Adzuna</i>
12:15 - 12:45
A4: Bridging the skills gap: The 3 keys to future-proofing your workforce <i>Becca Guinchard, AssessFirst</i>
13:30 - 14:00
A5: AI Recruiter Enablement: How to Use AI to Outpace, Outperform, Outlast <i>Dominic Joyce, Bauer Media</i>
14:15 - 14:45
A6: Transforming lives: Empowering 200 dreams through inclusive hiring <i>Michael Platt, University of Manchester</i>
15:00 - 15:30
A7: World class grass roots hiring. Disruption, innovation & success <i>Stefanie Johnson, Lancashire Teaching Hospitals NHS Foundation Trust</i>

Stage B
10:00 - 10:30
B1: AI-powered hiring: Faster, smarter, more human than ever <i>Richard Millington, Paradox</i>
10:45 - 11:15
B2: EVP under pressure: Lessons from Mimecast's rapid evolution <i>Sabrina Rossetti, Mimecast &amp; Julie Randall, Human Magic</i>
11:30 - 12:00
B3: The smarter spend playbook: Attracting top talent when budgets are tight <i>Danny Gartside &amp; Liam Hodgeon, Creed Comms</i>
12:15 - 12:45
B4: How Sky's candidate experience strengthens their talent pipeline and builds advocacy <i>Puja Kumar, Sky &amp; Claire Mitchell, Sovo</i>
13:30 - 14:00
B5: Hidden risks in your supply chain: Managing compliance for your extended workforce <i>Chris Bryce, FCSA</i>
14:15 - 14:45
B6: The secret art to creating an irresistible talent attraction strategy <i>Modiara Kamps, Boston Consulting Group</i>
15:00 - 15:30
B7: Internal mobility unleashed: The untapped power within your workforce <i>Michelle Rajkumar, Brunswick Group</i>

Showcase stage
Innovation Showcase
Stage host: Rebecca Collis
View the latest industry innovations in a fun, competitive format with winners being awarded at the end of the day
10:00 - 10:45
Recruitment as a service   Day One AI-anonymised 1-way interviews   ai.r recruit AI writing software   Textmetrics
11:30 - 12:30
Tailored candidate job simulations for any role   Canditech Conversation AI   Hubert The Future of Employee Videos   Loving Work All-in-one interview platform   Equitas

Workshops
These one-hour, practical workshops will equip you with the tools to identify, design, and articulate your strategy in a range of areas.
10:00 - 11:00
Unlocking high-impact candidate experiences: Engaging early careers talent at scale <i>Unifrog</i>
11:30 - 12:30
Beyond the CV: An interactive workshop on skills-based hiring <i>Willo</i>
13:00 - 14:00
Take the guesswork out of your recruitment <i>Tazio</i>
14:30 - 15:30
Frictionless onboarding & mitigating risk <i>First Advantage</i>

16:15  
17:00



## Networking drinks reception

- @Inhouserecruitment
- @Inhouserecruitment
- @InhouseRecNet
- @Inhouserecruitment